

# IN OUR UNION, WE:

 Negotiate collective bargaining agreements that recognize professionalism and personal growth for educators while guaranteeing fair working conditions for all employees.

 Offer professional development and training that allows us to practice cutting-edge methods to better reach students.

 Provide strong professional representation and a fair grievance process.

 Give school employees a political voice to advocate for and defend what's best for our schools and our communities.

 Provide leadership opportunities to get more members involved in building our union and having a voice in the district.

 Offer valuable professional and financial member benefits such as discounts on insurance, home protection and financial planning.

 Publish articles in local, state and national periodicals on the latest developments and education news.



An affiliate of FEA, NEA, AFT, AFL-CIO

3102 N. Habana Avenue | Tampa, Florida 33607

813-238-7902

[www.hillsboroughcta.org](http://www.hillsboroughcta.org)



**TOGETHER,  
WE HAVE A  
STRONGER  
VOICE.**



# MEMBERSHIP MATTERS!

There is no better or more impactful way to influence the education profession than to be part of our professional organization of education professionals with a passion and a driving commitment for continuous improvement.

Educational unions can, and do, have greater positive influence on the quality of our schools than school boards, administrators, politicians, or anyone else.

**Now more than ever, it is important that we stand strong together and fight for a better future for our profession, our schools and our children.**



Teaching and working with students is very rewarding, but attacks on our profession and deep budget cuts make it hard for us to continue providing the high quality education our students deserve.

**That's why teachers, paraprofessionals, clerical and other school-related employees are unified in their desire to belong to Hillsborough CTA.**

The only way to advocate for public education, continue to improve our profession, and give our students the best chance for a successful future is to come together and speak with one voice.

With HCTA, teachers, instructional staff, clerical staff and paraprofessionals have worked together to raise student achievement while providing the best tools to support and improve our profession.



**DROP IN SCHOOL MAIL HCTA ROUTE 1  
OR PLACE IN A STAMPED ENVELOPE ADDRESSED TO:  
HILLSBOROUGH CTA  
3102 N HABANA AVE. TAMPA, FL 33607**

Name: \_\_\_\_\_ Employee ID/Lawson#: \_\_\_\_\_

Street Address: \_\_\_\_\_ City: \_\_\_\_\_ ZIP: \_\_\_\_\_

Home Phone: (\_\_\_\_) \_\_\_\_\_ Cell Phone: (\_\_\_\_) \_\_\_\_\_ Work Phone: (\_\_\_\_) \_\_\_\_\_

Home E-mail: \_\_\_\_\_ Work E-mail: \_\_\_\_\_

School/Work Site: \_\_\_\_\_

Instructional     Non-instructional     Elementary     Middle     High

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

I authorize and request the School Board of Hillsborough County to deduct Hillsborough Classroom Teachers Association dues and assessments from my bi-weekly pay, and to transmit the deducted amounts to the Association office. I understand the School Board will discontinue dues deduction upon 30 days' written notification to the Association and Board. I understand the dues, assessments, contributions, or gifts to the Hillsborough Classroom Teachers Association are not tax-deductible as charitable contributions for federal income tax purposes, although some portion of the dues may be tax deductible under other provisions of the Internal Revenue Service.