



HCTA REPORTER

Electronic Version
February 2014

A Union of Education Professionals

An official Publication of the Hillsborough Classroom Teachers Association

Affiliated with FEA, AFT, NEA, AFL-CIO

INSIDE THIS ISSUE

- 1 HCTA 2014 Board Elections**
- 2 Candidates for District 3**
- 3 Candidates for District 3 (Cont.)**
- 3 Verification Reports**
- 4 Candidates for District 7**
- 5 Candidates for District 7 (Cont.)**
- 6 Candidates for District 7 (Cont.)**
- 7 Candidates for District 9**
- 7 Tax Time: Jackson Hewitt Coupon**
- 8 Dates to Remember**

HCTA 2014 BOARD ELECTIONS

HCTA will be using Votenet's e-ballot system for the HCTA 2014 Board Elections. All members in good standing are eligible to vote in the appropriate races (noted below).

Seats 1 and 5 had only one candidate and, therefore, were uncontested. Sabrina Gates-McCarthy (Seat 1) and James Gibbs (Seat 5) were elected by acclamation at the January 16, 2014 Rep Council meeting.

Voting Procedure

1. When voting opens on February 17, 2014, you can view the ballot online at: <https://eballot4.votenet.com/hcta>.

2. You will be asked to provide a username and password. Your username will be your last name. Your password will be your EID / Lawson number. *Please note: voting is done by secret ballot and your personal*

information is protected.

3. Once your identification is accepted, you will be able to view the full ballot, including photos and biographical information, as provided by the candidates.

4. At the end of the voting process, you will receive a confirmation number, which you may print for your records. Once you receive this number your vote has been cast and cannot be changed.

You will not be able to log in and vote until voting opens at noon on Monday, February 17, 2014.

If you need assistance with on-line voting, please call the HCTA Office immediately, 238-7902. Sherry Gunn will be available to answer your questions.

The online ballot system will be open for voting from
Monday, February 17, 2014 at noon until
Wednesday, February 26, 2014 at noon.

District 3 (Teacher)	District 7 (Teacher)	District 9 (ESP)
Aimee Ballans	Joe Albert	John Homidas
James A. Stewart	Janet Alwood	Eric Mack
Altelio Moragne	Leo Haggerty	
	Paula Haggerty	
	Naze Sahebzamani	
	Janice Stribling	
	John Yarrow	

DISTRICT 3 - TEACHER

The statements and vitae in this document were provided by each candidate.

As District 3's representative to HCTA's Executive Board, I will contribute my leadership skills and experiences within a variety of schoolhouses across the District to elevate and support my fellow professionals in all of their endeavors. My activism through the work I do for HCTA will continue to be focused on ensuring teachers and staff receive quality professional development, consistent advocacy for legislative support, and that our organization is forward thinking in how to best address the needs of all of the professionals in our building who work so diligently to provide a quality educational experience for all.



AIMEE BALLANS

Vitae:

- 12 years of service to Hillsborough County Public Schools (2002-present)
 - National Board Certified and reading endorsed classroom teacher
 - New and veteran teacher mentor
- 12 year member of Hillsborough CTA
 - Executive Board (2010-present) & HCTA Representative (2006-present)
 - HCTA Learning Conference Co-Chair & Presenter (2012 & 2013)
 - HCTA Professional Learning Center Finance Committee (2013-present)
 - Bargaining Team Member (2008 & 2009)
 - FEA Delegate (2011 & 2013) and AFT TEACH attendee (2013)
 - Regional TURN Conference Presenter (2012)
 - Teacher Learning Community (TLC) and webinar facilitator for CTECHed (2010-present)
- Other work for teachers, students, and the community
 - FL Council for the Social Studies District Director, 2007-present
 - Florida Holocaust Museum Board of Education, 2003-2005
 - Open Arms Board for Early Childhood Education Chairperson, 2009-present
- Credentials
 - Bachelor of Arts, Social Science Education (2002)
 - National Board Certification, AYA/Social Studies-History (2005)
 - Master of Education, Educational Leadership (2008)
 - Next Generation Content Area Reading Professional Development Endorsement (2012)

I understand that teachers have few legal rights and are in need of a growing, larger and more expansive voice that will be heard by those who can truly make a difference. Recognizing the need for teacher support and having experienced changes in the educational system, has led me to the decision to advocate on behalf of my fellow classroom teachers. The need for advocating has become paramount as education continues to endure an evolutionary paradigm shift. I want to make it my responsibility to ensure that ALL teachers are treated equally and that their concerns are articulated and heard.



ATELIO MORAGNE

Vitae:

- Teacher in Hillsborough District Schools since 2007 (7 years)
- Member of Hillsborough CTA since 2009 (5 years)
- PTA President Edison Elementary School since 2010 (4 years)
- 5th Grade Team Lead (2010 – 2013) 3 years

DISTRICT 3 - TEACHER (CONTINUED)

I believe in HCTA as a union of professionals, because I believe in the teacher as a professional. Teachers are the experts in the classroom and HCTA is here to make sure they receive the autonomy, support, and respect they deserve. As an executive board member, I would work to build stronger community partnerships between HCTA and those organizations active and on the ground in our neighborhoods. We need the help of our communities as we fight to bring teaching back as a profession to be respected and admired, instead of attacked and blamed for the failures of society.



JAMES A. STEWART

Vitae:

- Senior HCTA Representative: Wharton High School
- Co-Chair: FEA Science Educators Caucus
- Vice Chair: NEA Science Educators Caucus
- Member: Summer 2013 HCTA Bargaining Team
- Member: EET Teacher Advisory Council
- 2013-2014 Teacher of the Year: Wharton High School

NTA LIFE

Hillsborough CTA is happy to be able to offer you the services of a new benefits provider. NTA (National Teachers Associates) offers important insurance coverage to our members at great rates.

Cancer Insurance

- Express Payment Benefit
- Cancer Screening Wellness Benefit
- Confinement, Surgical & Anesthesia
- Radiation & Chemotherapy
- Surgical/Anesthesia

Heart/Stroke Insurance

- Express Payment Benefit
- Heart Screening Wellness Benefit
- Confinement, Surgical & Anesthesia
- Heart Transplant Benefit
- Ambulance & Transportation

Accident Insurance

- Initial Hospitalization Benefit
- Emergency Care Benefit
- Ambulance Benefit
- Home Recovery Benefit

Disability Insurance

- Injury/Sickness Benefit
- Pregnancy Benefit
- Hospital Confinement Benefit
- Physician Benefit
- Ambulance Benefit

Intensive Care Insurance

- Daily Hospital Intensive Care Unit Confinement Benefit
- Daily Step-Down Intensive Care Unit Confinement Benefit

Contact Information

888-671-6771

www.ntalife.com

P.O. Box 802207, Dallas, TX 75380

RETIRING?

Don't lose your union member benefits! As you know, as a member of HCTA, you are eligible for many discounts, insurance plans, and the very valuable FEA ACCESS card. However, all of those benefits disappear once you leave the school district and are no longer a member of HCTA...unless you continue your membership through the retired local, HEA-R!

I urge you to join our group and keep ALL of your benefits and discounts. Our dues are very reasonable and can be paid monthly or a one-time lifetime membership. This low fee keeps you in good standing as a member of HEA-R, FEA-R, NEA-R, and AFT-R.

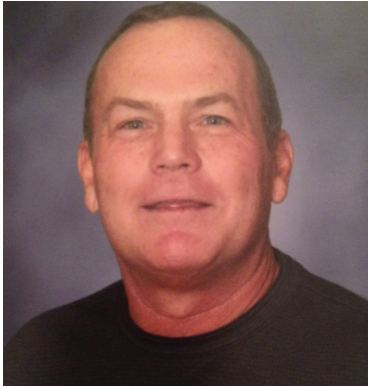
For more information, go to www.hillsboroughcta.org.

**Merrilyn Crosson - HEA-R
President**

These are LIMITED BENEFIT policies ONLY. They are supplemental in nature and do not provide comprehensive major medical coverage. The information provided herein is for information purposes only. It is not intended to represent the actual terms & conditions of any particular insurance policy. Please remember that only the actual insurance policy can provide the actual terms, coverage, amounts, conditions, and exclusions. Benefits, limitations & exclusions will vary by state and may differ from what is reflected above.

DISTRICT 7 - TEACHER

I would be happy to represent all members as part of the HCTA Board! My many years of teaching experience have given me great insight into working with teachers, support staff and administrators. Educational trends including EET need to raise the spirit of our teachers! With your vote of support I would hope to make a positive impact on our future!



JOE ALBERT

Vitae:

- Physical Education Teacher/Coach
 - 34 years of Teaching Experience
 - Teaching in Hillsborough County Schools since 1985
 - School Safety Patrol Coordinator/Site Safety Monitor
 - State Level Rating: Highly Effective Teacher
 - District Level Rating: 5
 - Hillsborough CTA Member since 1993
 - Senior HCTA School Rep since 2012
- Related Experience:
- School Advisory Board Member
 - Corpus Christi Catholic School, Temple Terrace 2010-2013
- Professional Qualities:
- Experience, Leadership and Excellent Listening Skills
 - Problem Solver, Assertive, Prompt and Attention to Detail
 - Recruiter of New Members and Long Time Supporter of HCTA

I am informed, politically astute, actively involved in union and education issues, and friendly. I hope to be elected to the HCTA Board of Directors where I can continue to serve the union and its members in a greater capacity. I joined HCTA in 2009 and have enjoyed every minute of it. I served as a building representative at my former school and continue to serve as the building representative at my current school. I am passionate about HCTA and serving its members. I believe one must build effective working relationships in order to create change and acquire positive outcomes.



JANET ALWOOD

Vitae:

- Teacher in Hillsborough County Public Schools since 2005 (nine years)
- Member of Hillsborough CTA since 2009 (six years)
- 2013 NEA Conference Delegate
- Florida Education Association, Active Member
- Florida League of Middle Schools Delegate

My name is Leo Haggerty and I'm running for the HCTA Executive Board. Let's get right down to it. If you're looking for someone whose going to be a rubber stamp on the Executive Board or accepting the "status quo", I'm not your guy. If you're looking for someone who will stand up and be the voice of teachers, all teachers, on the Board, I'm your guy. If you're looking for someone who will ask the tough questions even when they are unpopular, I'm your guy. Vote for Leo Haggerty and make sure your voice is heard.



LEO HAGGERTY

Vitae:

- Teacher in Hillsborough County Public Schools for 26 years
- Proud member of Hillsborough CTA for 25 years
- Original co-creator of HCPS Coaches Evaluation Form
- Co-Chair HCTA-HCPS Supplement Revision Committee
- Member of HCTA Executive Committee for 15 years
- Member of FTP-NEA Governance Board for 6 years
- Member of FTP-NEA & UTF Merger Committee
- Member FEA Governance Board for 9 years

DISTRICT 7 - TEACHER (CONTINUED)

I joined CTA my first day as a teacher. As the daughter of teachers who participated in the 1968 walkout my feet had been set firmly on the path. Even so I didn't fully understand what the union was or did. Then I was recruited to be Junior Rep, leading to Building Rep, street corner sign waving, rallies, committee service and a place on the contract negotiation team. Next step, a place on the Board to continue recruiting, like I was recruited, organizing, raising our Union's visibility and encouraging our members to become active and let our voices be heard.



PAULA HAGGERTY

Vitae:

- Teacher in Hillsborough County Public Schools since 2003 (11 years)
- Member of Hillsborough CTA since 2003 (11 years)
- Senior HCTA Building Rep since 2010
- School Effectiveness Team member 2011/12
- Served on Contract Bargaining Team 2013/2014

My name is Naze Sahebzamani and I have been a member from day one! I have always believed in unions and that our strength comes from our unity and solidarity. Whether I worked on labor issues as a Legislative Aid for a Member of Congress, for our members as the HCTA PAC Vice Chair or served on various committees, I have worked to ensure our voices are heard and understood. I know my dedication and passion for education will help all our members move forward and make our voices stronger and more influential within the school district and the Legislature.



NAZE SAHEBZAMANI

Vitae:

- FEA Governance Board member
- 9 Year Active HCTA member
- 7 Year HCTA PAC Vice Chair and Building Representative
- NEA and FEA RA Delegate
- Veteran Social Studies Teacher
- 9 yrs. Experience in middle and high school in both traditional and IB curriculum
- Mentor for new teachers in Hillsborough County School District
- 8 years experience in the political area: significant government relations and foreign/domestic policy skills to include implementing policy advocacy, legislative initiatives and campaigns
- Substantial experience developing, coordinating, and executing effective community outreach
- Excellent project creation, control and management capabilities

DISTRICT 7 - TEACHER (CONTINUED)

Please vote for me with confidence that your voice will echo through mine. We must use our voices as instruments to effect positive change(s); if not, our voices are rendered useless and will most definitely fall upon deaf ears. I'm committed to doing everything within my power to ensure that educators and paraprofessionals are treated fairly. I want to be your voice as the newest member of our executive board. Thank you!

"Words mean more than what is set down on paper. It takes the human voice to infuse them with deeper meaning." Maya Angelou

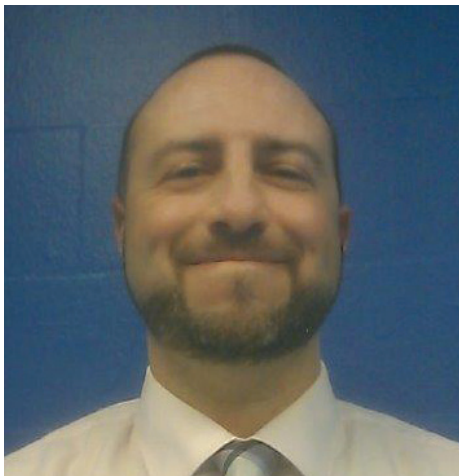


JANICE STRIBLING

Vitae:

- USF Alumni (Graduate & Undergraduate)
- Public Educator—26.5 years (Hillsborough—23.5 years; Pinellas—3 years)
- Member of Hillsborough CTA—23 years
- HCTA Senior Teacher Representative—2 years
- Alternate Teacher Representative—4 years
- Reading Leadership Team— 2 years
- Team Leader—1 year
- School Advisory Committee (SAC)—1 year
- Rookie Teacher of The Year 1986
- Best Practice Award 1993
- EDDIE Award 1996
- Superintendent's Award 2000

As an educational professional I have taught Kindergarten through 8th grade (middle school science), all girls and all boys single gender classes, and taught at low, middle, and high socio-economic level schools. I have been the Senior CTA representative for Bay Crest Elementary School and am currently still a CTA representative and a member of the CTA Young Educators Caucus. I have great perspective of the district and its needs as a whole as I have worked within the district at various sites in different positions giving me the unique ability to assess the district as a whole.



JOHN YARROW

Vitae:

- Teacher and educational professional since 2002.
- Member of Hillsborough CTA since my return to the district in 2010.
- Senior HCTA Representative for Bay Crest Elementary School.
- HCTA Representative for the Peer Evaluator Group.
- Member of the HCTA Young Educators Caucus.
- Upcoming member of the HCTA Renaissance Committee.

DISTRICT 9 - ESP

JOHN HOMIDAS

No statement or vitae provided.

As an active leader, initiator, and an all-around asset of the Hillsborough County Public School System I'm capable of representing District #9 effectively. By working side by side with other ESP members and teachers for 34 years, I know, understand, and have felt your concerns. I would like to be a voice to represent ESP in District #9. As a member of HCTA bargaining team we work and resolve issues. Our accomplishments exemplify how we work together for the greater good of all HCTA members. With my experiences I've learned by working together we can set and achieve any goals.



ERIC MACK

Vitae:

- Began working with (HCPS) in 1980 (34 years)
- Classroom aide, bus rider, & Dees attendant - Dorothy Thomas, Foster Elementary, & Greco Middle (10 years)
- HCTA member (21 years)
- ESP of the Year 2009-2010 & 2013-2014.
- ESP delegate for NEA, AFT, and FEA
- Chairperson of D. W Waters SAC
- Creator of "tbtwo" Reading Program at D.W Waters Career Center
- Bus Coordinator and Driver
- Custodian/ Maintenance worker
- Coordinates recycling program for D.W Waters Career Center
- HCTA Bargaining Team member
- Community role model-Youth Minister at Triumphant Family Ministry (25 years)
- Teacher assistant (4 years)

TAXES MADE EASY WITH JACKSON HEWITT

Creative Benefits for Educators, has once again partnered with ***Jackson Hewitt Tax Service®*** to bring discounted tax preparation services to all FEA Members.

**THREE WAYS TO
SAVE BIG
ON TAX PREP!**

No appointment necessary

FREE Accuracy Guarantee†

FREE Electronic Filing

20% OFF tax prep* EXPIRES: 4/15/14 CODE: 2XGHH	OR	Switch to us and pay \$50 LESS than last year.** EXPIRES: 4/15/14 CODE: C2K2L	OR	25% OFF Online tax prep*** EXPIRES: 4/15/14 CODE: 25FE2014
--	----	--	----	---

JACKSON HEWITT®
TAX SERVICE

1-800-234-1040 • www.JacksonHewitt.com/FEA

†Terms and conditions apply. Ask your tax pro for details.

*Offer valid on tax preparation fees only and on no other product or service. May not be combined with any other offer, discount, or promotional price. Valid at participating locations only. **Offer valid for tax prep fees paid of \$150 or more. Proof of last year's tax prep fee required. ***Offer valid for online tax preparation only and may not be combined with any other offer, discount or promotional price. Does not apply to financial products, in-store tax preparation fees or other services. Terms and conditions apply. Most offices are independently owned and operated.

DATES TO REMEMBER

Fair Day (East County)
February 7, 2014

HCTA Representative Council
February 13, 2014

Voting Opens for Board Elections
February 17, 2014 at noon

HCTA Certified Rep Training
February 22, 2014

Voting Closes for Board Elections
February 26, 2014 at noon

Schools Closed / Spring Break
March 10-14, 2014

All ESP Meeting
Monday, March 31, 2014



HILLSBOROUGH CTA REPORTER

The official publication of the

HILLSBOROUGH CLASSROOM
TEACHERS ASSOCIATION, INC.

813-238-7902
3102 N. Habana Avenue
Tampa, Florida 33607

www.hillsboroughcta.org

Jean Clements	President
Marilyn Dupree	Vice President
Faye Cook	Secretary/Treasurer
Stephanie Baxter-Jenkins	Executive Director
Sue Morgan	Editor

This Publication is paid for by membership dues.
AN AFFILIATE OF FEA, NEA, AFT, AFL-CIO

JOIN HCTA TODAY OR INVITE YOUR COLLEAGUES TO JOIN

Last Name

First Name

Middle Initial

HILLSBOROUGH CLASSROOM TEACHERS ASSOCIATION, INC. PAYROLL DEDUCTION ENROLLMENT CARD

I authorize and request the School Board of Hillsborough County to deduct Hillsborough Classroom Teachers Association dues and assessments from my bi-weekly pay, and to transmit the deducted amounts to the Association office. I understand the School Board will discontinue dues deduction upon 30 days' written notification to the Association and Board. I understand that dues, assessments, contributions or gifts to the Hillsborough Classroom Teachers Association are not tax deductible as charitable contributions for federal income tax purposes although a portion of the dues may be tax deductible under other provisions of the Internal Revenue Code.

Lawson ID _____ Phone # _____

Name _____

Home Address _____

City _____ Zip _____

E-Mail Address _____

☐ Teacher ☐ Paraprofessional ☐ Clerical

Work Location _____

Signature _____

Date _____

Association Representative _____

☐ Opt-in to receive text messages

DROP IN SCHOOL MAIL, HCTA ROUTE 1

FEA, NEA, AFT, AFL-CIO AFFILIATE