

The Value of Membership

10 REASONS *You* Belong IN HCTA

*Join now,
pay later...*

*We invite you to
join the team!*



HCTA

HILLSBOROUGH CLASSROOM TEACHERS ASSOCIATION
Serving Education Professionals since 1921

www.hillsboroughcta.org

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1. A VOICE AT THE TABLE

There's power in numbers! Belonging to HCTA gives you greater influence at the bargaining table, including decisions that affect your students, your classroom, and your career.

2. INCREASED PAY AND BENEFITS

HCTA advocates for professional pay, healthcare, fair and reasonable working conditions and many other employment benefits.

3. ENHANCED RIGHTS

A collective bargaining agreement is an enforceable legal document that protects your rights. It contains a formal procedure for advancing grievances with support of your professional organization. As a member, HCTA will be there for you to offer guidance, advice, and, if necessary, legal representation.

4. WORKING AND LEARNING CONDITIONS

Protected planning time, limited duty time outside the classroom, job protections for ESPs, and a variety of PD are just a few of the advances HCTA has won for our members. Together we can achieve more!

5. POSITIVE CHANGE IN YOUR SCHOOL

HCTA can work with school and district administration as a collaborative partner with parents and community organizations to resolve issues and improve your school climate.

6. IMPROVED PROFESSIONAL PRACTICE

HCTA helps you advocate for access to high-quality professional development and the preservation of planning time so you can grow as an educator and get your work done. HCTA also offers vital PD free of charge to members.

7. NATIONWIDE COMMUNITY OF COLLEAGUES

As a member of HCTA you are also a member of the Florida Education Association (FEA), National Education Association (NEA), and the American Federation of Teachers (AFT). HCTA is your connection with like-minded colleagues across the district, state, and nation.

8. COMMITMENT TO SOCIAL JUSTICE

HCTA believes that every child deserves the right to a high quality public education regardless of zip code. Together we work to make this a reality.

9. LIABILITY PROTECTION

HCTA provides all eligible members with professional liability insurance, which is far superior to the "free" insurance provided by the state, through the Educators Employment Liability program (EEL)

10. MEMBER BENEFITS

Improve your buying power and save money with NEA/AFT/FEA member benefits programs that offer extensive discounts for everything from disability insurance and college tuition to movie tickets and dinners.