Hillsborough County PUBLIC SCHOOLS
Preparing Students for Life

HCTA

MEMORANDUM of UNDERSTANDING
Educational Reimbursement Supplement (ERS)- Discontinuation

Hillsborough County Public Schools and Hillsborough Classroom Teachers Association agree to the following regarding the discontinuation of the Educational Reimbursement Supplement:

1.) The Educational Reimbursement Supplement will be discontinued as practice following Board approval of an Advanced Degree Supplement agreed upon as part of the 2022-2023 Economic Salary Proposal.

2.) Employees currently receiving ERS payments will continue to be eligible to receive their remaining payments once per year, not to exceed four payments, with the exception of any employee who receives a less than effective evaluation score or is not renominated.

3.) Employees receiving ERS payments will not be eligible to receive the Advanced Degree Supplement in the same fiscal year where the ERS payments is received.

Danielle Shotwell Date
Chief Negotiator
Hillsborough County Public Schools

Rob Kriete Date
President
Hillsborough Classroom Teacher Association