




**MEMORANDUM of UNDERSTANDING  
Educational Reimbursement Supplement (ERS)-  
Discontinuation**

Hillsborough County Public Schools and Hillsborough Classroom Teachers Association agree to the following regarding the discontinuation of the Educational Reimbursement Supplement:

- 1.) The Educational Reimbursement Supplement will be discontinued as practice following Board approval of an Advanced Degree Supplement agreed upon as part of the 2022-2023 Economic Salary Proposal.
- 2.) Employees currently receiving ERS payments will continue to be eligible to receive their remaining payments once per year, not to exceed four payments, with the exception of any employee who receives a less than effective evaluation score or is not renominated.
- 3.) Employees receiving ERS payments will not be eligible to receive the Advanced Degree Supplement in the same fiscal year where the ERS payments is received.

  
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Danielle Shotwell  
Chief Negotiator  
Hillsborough County Public Schools

4/18/23  
Date

  
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Rob Kriete  
President  
Hillsborough Classroom Teacher Association

4/18/23  
Date