## **DO YOU KNOW YOUR RIGHTS?**

## YOUR CAREER COULD BE AT STAKE!

Many times, members are confronted with allegations of how they interacted with a student. Would you know what to do or say if you are questioned by a principal, assistant principal, employee, school district representative or administrator? What about a School Resource Officer, Child Protection Investigator or a Department of Education Investigator? What about a student's parent(s) or **ANYONE** else for that matter?

The natural human response is to defend yourself and immediately refute any such allegations. You obviously want to tell your side of the story right away to defend your certification and job. However, making <u>any</u> statement, including even a denial, without consulting your union representative and/or attorney <u>prior</u> to answering any questions is a **HUGE** mistake. This can often lead to irreparable harm to your job, certification or even your freedom. Upon being asked <u>any</u> such questions, utilize your membership benefits immediately by allowing your union to work for you!

<u>Know</u> that to the extent you are being questioned by <u>anyone</u> about the way you physically touched a student that you <u>are</u> the subject of an investigation that <u>could result in you</u> <u>losing your job, your teaching certificate and/or even being charged with a crime!</u>

If you, your spouse, a family member or friend have any of these questions or are facing any legal issues, please call our office for a FREE consultation. You won't regret it!

## Where do you turn for answers to ALL your legal questions?



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