

**INSTRUCTIONAL SALARY SCHEDULE
E (SCHDE)**

For employees hired prior to July 1, 2015.

Years Exp*	Hourly Rate	Annual Rate
E00	29.9874	47,500.04
E01	29.9874	47,500.04
E02	29.9874	47,500.04
E03	29.9874	47,500.04
E04	29.9874	47,500.04
E05	29.9874	47,500.04
E06	29.9874	47,500.04
E07	29.9874	47,500.04
E08	30.3031	48,000.11
E09	31.692	50,200.13
E10	32.197	51,000.05
E11	32.83	52,000.03
E12	34.22	54,200.20
E13	34.72	55,000.12
E14	35.35	56,000.10
E15	36.7425	58,200.12
E16	37.25	59,000.04
E17	37.88	60,000.02
E18	39.2678	62,200.20
E19	39.7728	63,000.12
E20	40.4041	64,000.09
E21	41.793	66,200.11
E22	42.2980	67,000.03
E23	42.9293	68,000.01

**Completed years of creditable teaching experience*

**INSTRUCTIONAL SALARY SCHEDULE
G (SCHDG)**

For employees hired prior to July 1, 2015.

Years Exp*	Hourly Rate	Annual Rate
E00	26.9269	54,500.05
E01	26.9269	54,500.05
E02	26.9269	54,500.05
E03	26.9269	54,500.05
E04	26.9269	54,500.05
E05	26.9269	54,500.05
E06	26.9269	54,500.05
E07	26.9269	54,500.05
E08	27.1740	55,000.18
E09	28.6562	58,000.15
E10	29.0514	58,800.03
E11	29.5455	59,800.09
E12	30.9289	62,600.09
E13	31.3242	63,400.18
E14	31.8182	64,400.04
E15	33.2016	67,200.04
E16	33.5969	68,000.13
E17	34.0910	69,000.18
E18	35.4250	71,700.20
E19	35.8202	72,500.08
E20	36.3143	73,500.14
E21	37.6483	76,200.16
E22	38.0435	77,000.04
E23	38.5376	78,000.10

**Completed years of creditable teaching experience*

**INSTRUCTIONAL SALARY SCHEDULE P
(SCHDP)**

For employees hired after July 1, 2015.

Years Exp*	Hourly Rate	Annual Rate
E00	29.9881	47,501.15
E01	29.9881	47,501.15
E02	29.9881	47,501.15
E03	29.9881	47,501.15
E04	29.9881	47,501.15
E05	29.9881	47,501.15
E06	29.9881	47,501.15
E07	29.9881	47,501.15
E08	30.3037	48,001.06
E09	31.6927	50,201.24
E10	32.1977	51,001.16
E11	32.8290	52,001.14
E12	34.2180	54,201.31
E13	34.7229	55,001.07
E14	35.3542	56,001.05
E15	36.7432	58,201.23
E16	37.2482	59,001.15
E17	37.8795	60,001.13
E18	39.2685	62,201.30
E19	39.7734	63,001.07
E20	40.4047	64,001.04
E21	41.7937	66,201.22
E22	42.2987	67,001.14
E23	42.9300	68,001.12

**Completed years of creditable teaching experience*

**INSTRUCTIONAL SALARY SCHEDULE Q
(SCHDQ)**

For employees hired after July 1, 2015.

Years Exp*	Hourly Rate	Annual Rate
E00	26.9274	54,501.06
E01	26.9274	54,501.06
E02	26.9274	54,501.06
E03	26.9274	54,501.06
E04	26.9274	54,501.06
E05	26.9274	54,501.06
E06	26.9274	54,501.06
E07	26.9274	54,501.06
E08	27.1745	55,001.19
E09	28.6567	58,001.16
E10	29.0519	58,801.05
E11	29.5460	59,801.10
E12	30.9294	62,601.11
E13	31.3247	63,401.19
E14	31.8187	64,401.05
E15	33.2021	67,201.05
E16	33.5974	68,001.14
E17	34.0915	69,001.20
E18	35.4254	71,701.01
E19	35.8207	72,501.10
E20	36.3148	73,501.16
E21	37.6488	76,201.17
E22	38.0440	77,001.06
E23	38.5381	78,001.11

**Completed years of creditable teaching experience*

INSTRUCTIONAL SALARY SCHEDULE: Health Professional (HEALTHPRO)

Level	Master's Degree		Specialist Degree		Doctorate Degree	
	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate
1	30.9226	50,713.06	31.8826	52,287.46	32.8326	53,845.46
2	31.6774	51,950.94	32.6374	53,525.34	33.5874	55,083.34
3	32.1568	52,737.15	33.1168	54,311.55	34.0668	55,869.55
4	32.6362	53,523.37	33.5962	55,097.77	34.5462	56,655.77
5	33.1054	54,292.86	34.0654	55,867.26	35.0154	57,425.26
6	33.6052	55,112.53	34.5652	56,686.93	35.5152	58,244.93
7	34.1050	55,932.20	35.0650	57,506.60	36.0150	59,064.60
8	34.6150	56,768.60	35.5750	58,343.00	36.5250	59,901.00
9	35.1352	57,621.73	36.0952	59,196.13	37.0452	60,754.13
10	35.6554	58,474.86	36.6154	60,049.26	37.5654	61,607.26
11	36.1960	59,361.44	37.1560	60,935.84	38.1060	62,493.84
12	36.7366	60,248.02	37.6966	61,822.42	38.6466	63,380.42
13	37.2772	61,134.61	38.2372	62,709.01	39.1872	64,267.01
14	37.8280	62,037.92	38.7880	63,612.32	39.7380	65,170.32
15	38.3992	62,974.69	39.3592	64,549.09	40.3092	66,107.09
16	38.9806	63,928.18	39.9406	65,502.58	40.8906	67,060.58
17	39.5722	64,898.41	40.5322	66,472.81	41.4822	68,030.81
18	40.1638	65,868.63	41.1238	67,443.03	42.0738	69,001.03
19	40.7656	66,855.58	41.7256	68,429.98	42.6756	69,987.98
20	41.3771	67,858.44	42.3371	69,432.84	43.2871	70,990.84
21	41.9978	68,876.39	42.9578	70,450.79	43.9078	72,008.79

INSTRUCTIONAL SUPPORT SALARY SCHEDULE (NI_ESP)

Grade	Level																							
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
15	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.27	15.59	15.88	16.21	16.53	16.86	17.21
16	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.09	15.40	15.71	16.01	16.34	16.67	16.99	17.33	17.68	18.03
17	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.22	15.52	15.82	16.15	16.46	16.81	17.14	17.48	17.83	18.20	18.54	18.92
18	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.05	15.35	15.66	15.97	16.31	16.62	16.95	17.29	17.64	17.99	18.35	18.73	19.09	19.47	19.86
19	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.20	15.50	15.80	16.13	16.44	16.78	17.12	17.45	17.81	18.15	18.51	18.89	19.26	19.67	20.05	20.45	20.86
20	15.00	15.00	15.00	15.00	15.02	15.33	15.64	15.95	16.27	16.59	16.92	17.26	17.61	17.96	18.32	18.69	19.06	19.44	19.83	20.21	20.63	21.03	21.46	21.90
21	15.00	15.00	15.15	15.46	15.77	16.09	16.40	16.73	17.07	17.41	17.75	18.09	18.47	18.84	19.21	19.60	19.98	20.40	20.80	21.23	21.63	22.08	22.52	22.98
22	15.31	15.62	15.92	16.25	16.56	16.90	17.24	17.57	17.94	18.30	18.66	19.03	19.40	19.81	20.19	20.60	21.01	21.43	21.85	22.30	22.75	23.19	23.66	24.13
23	16.04	16.37	16.69	17.02	17.36	17.71	18.06	18.43	18.80	19.17	19.56	19.94	20.36	20.75	21.19	21.59	22.03	22.46	22.91	23.37	23.85	24.31	24.81	25.31
24	16.83	17.17	17.51	17.87	18.23	18.57	18.96	19.33	19.72	20.11	20.51	20.92	21.34	21.77	22.20	22.63	23.11	23.56	24.03	24.52	25.00	25.51	26.00	26.52
25	17.67	18.01	18.37	18.75	19.13	19.51	19.89	20.30	20.70	21.11	21.53	21.98	22.41	22.86	23.30	23.79	24.25	24.74	25.23	25.72	26.24	26.78	27.32	27.87
26	18.53	18.90	19.29	19.68	20.06	20.47	20.87	21.29	21.72	22.14	22.58	23.05	23.50	23.97	24.45	24.95	25.44	25.94	26.47	27.00	27.54	28.09	28.65	29.21
27	19.45	19.85	20.23	20.64	21.05	21.47	21.92	22.35	22.80	23.25	23.70	24.19	24.68	25.15	25.66	26.18	26.70	27.23	27.78	28.34	28.91	29.49	30.07	30.67
28	20.44	20.83	21.27	21.69	22.11	22.55	23.00	23.47	23.94	24.42	24.90	25.41	25.91	26.43	26.96	27.49	28.05	28.60	29.17	29.76	30.36	30.97	31.58	32.21
29	21.45	21.87	22.32	22.78	23.22	23.68	24.16	24.64	25.12	25.62	26.15	26.67	27.20	27.75	28.31	28.87	29.46	30.02	30.63	31.24	31.88	32.51	33.17	33.83
30	22.53	22.97	23.44	23.91	24.38	24.86	25.38	25.88	26.40	26.93	27.46	28.02	28.57	29.13	29.71	30.31	30.92	31.54	32.17	32.81	33.47	34.13	34.82	35.52
31	23.63	24.09	24.59	25.07	25.57	26.10	26.61	27.15	27.69	28.23	28.82	29.39	29.96	30.56	31.17	31.79	32.44	33.08	33.75	34.43	35.12	35.81	36.53	37.26
32	24.84	25.35	25.84	26.36	26.90	27.43	27.99	28.54	29.11	29.69	30.28	30.89	31.51	32.13	32.78	33.43	34.10	34.78	35.48	36.19	36.91	37.66	38.40	39.17
33	26.07	26.59	27.10	27.64	28.19	28.78	29.35	29.93	30.53	31.14	31.76	32.41	33.04	33.71	34.38	35.08	35.77	36.49	37.22	37.95	38.72	39.50	40.29	41.10
34	27.38	27.93	28.49	29.06	29.64	30.24	30.83	31.45	32.09	32.72	33.36	34.05	34.72	35.42	36.14	36.85	37.58	38.33	39.09	39.89	40.69	41.50	42.32	43.17
35	28.74	29.30	29.90	30.49	31.11	31.72	32.36	33.01	33.68	34.35	35.04	35.73	36.44	37.17	37.91	38.68	39.45	40.24	41.06	41.87	42.71	43.55	44.43	45.32
36	30.19	30.78	31.39	32.02	32.66	33.31	33.99	34.66	35.35	36.06	36.78	37.52	38.26	39.03	39.80	40.61	41.43	42.25	43.10	43.94	44.85	45.73	46.64	47.58
37	31.68	32.32	32.97	33.63	34.31	34.98	35.68	36.40	37.13	37.87	38.63	39.40	40.18	40.99	41.81	42.65	43.50	44.37	45.25	46.16	47.08	48.01	48.99	49.97
38	33.26	33.93	34.60	35.29	36.01	36.72	37.44	38.20	38.96	39.75	40.55	41.36	42.19	43.02	43.88	44.77	45.67	46.56	47.49	48.46	49.42	50.42	51.42	52.45

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