



# Hillsborough Classroom Teachers Association

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**April 11, 2024**

## **Hillsborough Classroom Teachers Association to Open Negotiations For the 2024-2025 School year**

On April 1, 2024, the Hillsborough Classroom Teachers Association sent a request to HCPS to commence negotiations for the 2024-2025 school year. The HCTA bargaining team is eager to get to the table to address money-items and other possible non-money items. Two dates have been tentatively scheduled: April 26<sup>th</sup> (time & location TBD) and May 6<sup>th</sup> (time & location TBD). Upon confirmation these dates will be shared with members and properly noticed on the HCPS District calendar.

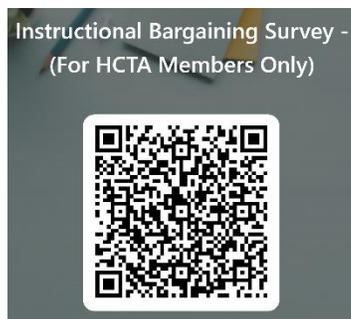
HCTA member feedback matters! As we prepare for upcoming negotiations for the 2024-2025 school year, we want to ensure our bargaining team's approach aligns with the needs and expectations of our members and the employees HCTA represents. HCTA is still actively seeking input from members through an ongoing survey. These links and QR codes have been shared via the HCTA newsletter and are available below.

It is important to note that unlike last year's full-book negotiations, this year HCTA and HCPS will be limited to "money-items" only, with the ability to open other contractual issues by mutual agreement. The topics this year will include:

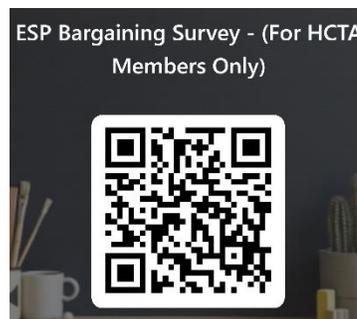
- MOU for Millage Referendum funds should the measure pass the November 2024 election
- Salary and other monetary compensation/benefits for Instructional and ESP employees
- Grievance language and contractual grievance form
- Any other small edits (like numbering errors)

Our team is a dedicated bunch of members who contribute their evenings and weekends to ensure the improvements to our contracts and compensation agreements will honor the work Education Support Professionals, Teachers and all Educators do each day for our community. One of our overarching goals these negotiations will be settling our contract prior to the start of the year 24-25 school year. Despite the recent history of protracted negotiations and a lengthy impasse, with the COLLECTIVE ACTION of our worksite representatives and members, our team is confident we can accomplish this goal!

While our union works to improve our contract and reach the best settlement possible for employees, it is important for our members to understand that the contract prior to any settlement is still in full force and the status quo remains.



Instructional = <https://forms.office.com/r/fzSvWGDT46>



ESP = <https://forms.office.com/r/DT9iR8nYPU>