



HILLSBOROUGH CLASSROOM TEACHERS ASSOCIATION
Serving Education Professionals since 1921

TOGETHER, WE'VE RATIFIED THE MILLAGE MOU!

A Historic Victory for HCTA Members, Our Students, and Our Community

Thanks to the collective action of YOU, our union members, the Millage Referendum has been ratified for both ESP and Instructional units. Together, we've turned collective power into meaningful change.

What's in the Agreement?

Salary Supplements (Not Bonuses) Distributed through regular paychecks and FRS Eligible:

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- \$6,000 annually for eligible instructional employees.
- \$3,000 annually for eligible ESP employees.
- Transparent fund oversight: A citizen's oversight committee will monitor fund use, with annual reviews to ensure accountability.
- Although funds will not be collected by HCPS until January 2026, employee supplements will be effective July 1, 2025.

Our Collective Action Made This Possible!

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This historic millage referendum passed with 67% of voters saying YES to supporting employees and our students. **HCTA members played a critical role by:**

- Talking to voters about the referendum's importance.
- Waving signs, writing letters, and engaging with the media.
- Educating the community on the impact this funding will have on schools and students.
- Voting YES!

Benefits for Students

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The referendum doesn't just support employees - **it directly benefits our students by funding:**

- Expanded educational programs, including fully-day VPK.
- Hiring College & Career Counselors at every high school.
- New sports options and PE Equipment & a new vision for Nature's Classroom.
- Improved teacher and staff retention to ensure every classroom has a qualified educator.
- Enhanced learning opportunities through field trips

Join Us in Celebrating This Victory!

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Mark your calendars:

December 17th Regular School Board Meeting @ ROSSAC 4pm-6pm

Show your support for the School Board approval of these historic MOUs.

**Share the WIN: Let your colleagues know what's possible through collective action.
Encourage them to join HCTA today!**



 Sign Up Now!