

Criteria for Highly Qualified Instructional Paraprofessional Staff (sites to check the applicant/employee application for competency prior to completing an action).

To be Highly Qualified instructional Paraprofessionals (Support Staff) must:

- Meet one of the following criteria:
 - Completed requirement for an Associate's Degree or higher: Q-NCLB-A (*transcripts received by applications and competency added*)
 - Completed 60 semester hours or two years of study at an institution of higher education: Q-NCLB-B (*transcripts received by applications and competency added*)
 - Passed the ParaPro Test with a score of 457 or higher: Q-NCLB-C (*passing score added to competencies*)

INSTRUCTIONAL PARAPROFESSIONAL POSITIONS MUST meet Highly Qualified Status	SUPPORT PARAPROFESSIONAL That do NOT need Highly Qualified Status
<p><u>ESE Positions</u> Para 3 - 50160 Para 2 - 50159</p> <ul style="list-style-type: none"> • ESE • SED • ILAP • EH • EMH • TMH <p>Aides</p> <ul style="list-style-type: none"> • Visual Handicapped Aides - 56221 • Autistic Aides - 56257 • Hearing Impaired Aides - 56460 • Hospital Homebound Aides - 56223 • PH Aides - 56214 • SLD Aides - 56216 • SPMH Aides - 56218 • Speech Language Hearing Aide - 56461 • KELP Aides - 56258 <p>IEP Assistant</p> <p><u>Bilingual/Migrant Positions:</u> Bilingual Aide, Bosnian – 56439title Bilingual Aide, Haitian, Creole, French - 56432 Bilingual Aide, Korean - 56437 Bilingual Aide, Portuguese - 56401 Bilingual Aide, Spanish - 56402 Bilingual Aide, Vietnamese - 56403 Title I Migrant Aides - 56450 Migrant Aides - 56235</p> <hr/> <p><u>GenEd Positions:</u> Advanced Kindergarten Paras - 56476 Alternative Education Aides - 56458</p> <hr/> <p>ATOSS Aides - 56256 Computer Lab Aides - 56459 Intermediate Aides - 56112 ISS Aides - 56115 Kindergarten Aides - 56106 Kindergarten Assistants - 56474/56477/56483 Primary Aides - 56111 School Wide Project Aides - 56113 Speech Language Assistants - 50862 Technology Aide - 56446 Teen Parent Aides - 56445 Title I Aides - 56100 Tutor Companion Aides - 56220 AVID Tutor - 50471 Asst., Student, Tutor - 50101</p> <hr/> <p><u>Assistant Teachers</u> (<i>must have verified 60 semester hours - AA or higher</i>) - 56400/56407/56409/56410/56411/56451/56475</p>	<p><u>ESE Positions</u> Para 1:</p> <ul style="list-style-type: none"> • EELP Attendants - 56479 • ESE Substitute Attendants - 54117 • ESE Attendants – 56405 • ESE - 50157 <p>ESE 1:1 Attendants & ESE 1:1 Aides - 56471, 56740 Attendant, ESE Unique Needs - 56473 Aide, ESE Unique Needs - 56472 Bus Rider Attendants - 56449 Bilingual Interpreter Translators - 50164/50166 Braille Transcribers - 50162 Pre-K Positions - 56415/56416/56423 Paraprofessional, Deaf/Hard of Hearing - 56462 SLH Interpreter - 56110 SLH Positions - 56463/56464/56465/56466/56467/56468/56469 Speech Aides - 56217 Speech Record Aides - 56116</p> <p><u>Health Positions:</u> Health Aides - 56430 Health Assistants - 50812 Health Transportation Aides - 56441</p> <p><u>Bilingual/Migrant Positions:</u> Migrant Early Childhood Aides - 56457 Recruiter, Migrant - 51386</p> <p><u>Early Childhood/Head Start Positions:</u> ECLC Aide - 56406 ECLC Substitute Aide - 56424 ECLC Instructor - 56408 ELP Aides - 56211</p> <hr/> <p><u>Gen Ed Positions:</u> Account Grant Aide - 56431 Attendance Area Assistants - 53832 Before or After School Aide Positions Childcare Positions - 51223/51224/51227 Childcare Student Aide - 51229 Childcare Student Assistant (Instructional) - 51228 Childcare Student Instructor - 51225 Childcare Student Worker - 51233 Computer Specialist Aides - 56436 Dropout Prevention Aides - 56414 Full-Service Assistants - 56412</p> <p style="background-color: yellow;">Head Start Aide - 56404 (Must have: HSD with a Child Development Associate Credential OR have AA or BA degree as alt. qualification)</p> <p>Lunchroom Aides - 50153 Para Trainee - 59762 Asst, Workforce Development - 50158 Social Service Aides - 56227 Supportive Services Aides (Recruiters) - 56234 Teacher-Adult Aides - 56109 Parent Liaison Aides - 56101, 54125 Vocational Placement Advisor - 50155 Vocational Aides – 56230</p> <p style="text-align: center;">Above must have Q-NCLB E code assigned in competencies</p>

The following sites are exempt from Highly Qualified Status: ATOSS, Assistant Superintendent for Supportive Services, Migrant Education Service, Florida Instruction Materials Center, District Expenditures, FDLRS-Manhattan Center, Exceptional Student Education (ROSSAC), Psychological Services, Learey, Brewster

State approved exceptions: 51078 Lab Assistant, 52028 Interpreter, 52052 Self-Care Aide (note: state job code). Rev. 6/25/2024