

Instructional Bargaining Platform

2026-2027



Sustainable Teaching. Real Support. Strong Classrooms.

What 2,300 Educators Told Us...

76%

say pay does
NOT match
workload

82%

work beyond
contract hours
regularly

76%

say student
behavior is a
top barrier to
teaching

77%

will leave in less
than 5 years or
are unsure they
will stay

Our Priorities

**EDUCATORS NEED THE TIME, SUPPORT, AND
CLASSROOM CONDITIONS TO DO THEIR JOBS WELL.**

✓ **WORKLOADS THAT MATCH REALITY**

- Class sizes that are manageable
- Limits on Non-Instructional duties
- Reduced unnecessary tasks

✓ **TIME TO PLAN, TEACH, & SUPPORT STUDENTS**

- Protected planning time
- Ability to complete work within the workday
- Reduce daily classroom disruptions

✓ **SUPPORT SYSTEMS THAT WORK**

- Administrative support for discipline
- Shared Responsibility - not all on the classroom teacher
- Schoolwide systems for student behavior

✓ **RETENTION THROUGH SUSTAINABILITY**

- Address the conditions pushing educators out to make the job DOable long-term



Our voices drive this platform. Stay Engaged. Stay informed. Stay United.

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