

Can we count on you?

 Important: Please make sure your home address is up-to-date in INFOR!!

Due to new anti-public-school employee and anti-union laws targeting your rights at work (*Senate Bill 1296, 2026*), we are encouraging all employees to do the following:

1. Update and ensure your current mailing address is correctly on file with HCPS. *(see reverse side for easy directions)*
2. Look for a ballot from Public Employees Relations Commission (PERC) this school year to make sure you can vote YES to keep our contract, our rights, and our voices at the negotiations table for our pay and working conditions.
3. If you have any questions or need assistance talk with your building Representative or contact our HCTA office. *(See contact information below)*

Ballots will be mailed to the address HCPS provides to PERC. If your address is incorrect, you will not receive your ballot. That could impact our **legal requirement of reaching 50% of ALL EMPLOYEES participating in the election**, not just HCTA members!

All our contractual rights have been won and defended by HCTA members through collective bargaining in Hillsborough for over 50 years. As HCPS ESPs and instructional employees, we all have a role in protecting these rights. **UPDATE YOUR ADDRESS TODAY!**

Also: The only surefire way to avoid these risky elections and protect our rights is to join your union. If you haven't signed up, JOIN TODAY!



813-238-7902



HCTA@hcps.net



HCTA

HCPS ADDRESS REVIEW AND UPDATE

The following steps will guide you through the process of reviewing and updating your address.

STEP 1. Log into your employee portal (**INFOR**)

STEP 2. After login select the profile option on the left side of the screen.

STEP 3. Click the personal tab.

STEP 4. Click on the arrow in the address box.

STEP 5. Click on the address displayed, then select change address.

STEP 6. Enter the effective date, reason, description and enter the new/correct address.

STEP 7. Finally click submit.

The steps are illustrated below...



