



# Hillsborough Classroom Teachers Association

3102 N. Habana Avenue, Tampa, FL 33607 | 813-238-7902 (T) 813-237-4541 (F) | [www.hillsboroughcta.org](http://www.hillsboroughcta.org)

## Hillsborough Classroom Teachers Association Revised 2025-2028 Contract Language Proposal and 2026- 2027 Compensation Agreement for the ESP Bargaining Unit

Ratification will be open Monday, September 28, 2026 – Thursday, October 8, 2026

All HCPS ESP Employees are eligible to vote.

**IMPORTANT:** Ratification will be conducted online utilizing the Election Buddy system.



### *ON-LINE RATIFICATION BALLOT ACCESS INFORMATION*

- ▶ The electronic ballot will be available at 12:00 NOON, Monday, September 28, 2026, and closes at 12:00 NOON, Thursday, October 8, 2026.
- ▶ You will receive an email invitation from the Election Buddy website with a link that takes you directly to the site to cast your vote.
- ▶ You will have the option to select Yes- I approve the salary and language proposal or No-I reject the salary and language proposals.
- ▶ Once you have cast your vote, you will not be allowed to make changes.

**Please Note: Voting is done by secret ballot!**

- ▶ At the end of the voting process, you will be provided with a confirmation number that you can print for your records.

If you need assistance with on-line voting, please call the HCTA Office immediately, 238-7902. Sherry Gunn will be available to answer your questions. If you have questions regarding the contract or the salary schedule, please email [HCTA@HCPS.net](mailto:HCTA@HCPS.net)